

**TEACHER BACKGROUND INFORMATION  
SEXUAL HARASSMENT POLICY AND PROCEDURE  
GRANITE SCHOOL DISTRICT**

**Sexual Harassment Is Defined As:**

- any verbal, written, or physical conduct of a sexual nature which creates an intimidating, hostile, or offensive environment
- any suggestion, request, demand, or pressure for sexual involvement, accompanied by an implied or explicit threat concerning one's grades, extra-curricular standing, job, etc.
- any unwanted sexual advance or request.

**Sexual Harassment Includes, But Is Not Limited To, The Following:**

- derogatory, demeaning, or offensive jokes, teasing, or comments of a sexual nature
- graphic remarks or sexual comments about an individual's body
- sexually suggestive or obscene telephone calls, letters, notes, or invitations
- sexually suggestive or obscene pictures, cartoons, posters, or objects
- grabbing, pinching, or touching of private areas
- deliberate cornering, shouldering, or bumping in hallways
- sexual gestures, unwanted pats or hugs, any unwanted touching
- any form of sexual threat, intimidation, or exploitation
- spreading of sexual rumors
- actual or attempted sexual assault, molestation, or rape
- sexist remarks or gender-based stereotyping
- pantsing of students

**What To Do If You Are Sexually Harassed**

1. If you believe you are being sexually harassed, you should consider telling the person that you do not like what is happening and you want it stopped. In many cases your clear statement that you want something stopped will be enough to take care of the situation. You are not required, however, to confront the person in this way.
2. You have the right and are encouraged to report the problem immediately to any teacher, counselor, administrator, or other staff member at your school. You should not feel embarrassed, intimidated, or reluctant to file a harassment report. You will not be subject to retaliation or "put on trial" for doing so.

# GENDER AWARENESS TIC-TAC-TOE

		Role	Statistics
A part that one plays	Facts collected on a subject	Reality	Gender Roles
Tasks assigned to one sex or gender	What is a fact: the way things are	Gender Discrimination	
Those tasks not usually assigned to that sex or gender	To single out and take exception because of sex or gender	Myth	Non-Traditional Roles
	A fictitious belief or story	Sexual Harassment	Stereotyping
	To torment a person in a sexual manner		