

Job Benefits

Have the students list as many benefits as possible for coming to school in a one minute timed exercise. The person with the most benefits will receive a reward for this exercise (such as extra credit, an extension on an assignment due, a free assignment, candy...). The student with the most items will read their list to the class. The class will add anything to this list which wasn't already mentioned. The list should include such things as: gaining knowledge/information, being self disciplined, gaining friends, learning social skills, student discounts, participation in school activities...

How does this relate to benefits that people obtain from a job/career? What are benefits, and what are some of the benefits available? Class discussion will include such things as: paid vacation, paid sick leave, health plan (Dr., dentist, vision, mental well health, counseling...), retirement contributions, tuition reimbursement, nice work/people environment, day care, overtime/bonuses, meals, stock in the company, disability insurance, exercise room, company car, discounts with the company, maternity/paternity leave, family death leave, commission, housing...

Discuss why benefits offered by a job/career are important to consider when selecting a job. Should they be factored into the money/salary/hourly rate offered by the company? Most certainly. Their monetary value greatly increases your salary or wage.