This report describes Recruitment Sources that KUEN used to fill full-time vacancies.

**Full-Time Positions Filled with Recruitment Sources Used**

Appendix A of this report includes a list of recruitment sources and referral agencies, indicating source name, address, contact person, and telephone number. Hiree Recruitment Sources are noted in parentheses. Asterisk (*) denotes referral sources and their respective numbers found on Appendix A. KUEN sends information regarding full-time positions to a mailing list maintained by the station’s technical staff. This list is open to any subscriber so the list of individuals and/or organizations that receive information about job postings may be broader than the referral source list in Appendix A. An invitation is sent to these subscribers asking if they will provide more contact information, but some do not respond.

1. **KUEN Sr Network Administrator**
   - Notice sent to Referral Source list for entries on or before 5-8-18*
   - Date Filled: 7-2-18
   - Number of Interviewees: 5
   - Interviewees according to Referral Source: *(B13=2; C86: Glassdoor=1, Indeed.com=2)
   - Hiree: *(B13)

2. **KUEN Information Security Analyst Sr**
   - Notice sent to Referral Source list for entries on or before 6-20-18*
   - Date Filled: 8-1-18
   - Number of Interviewees: 3
   - Interviewees according to Referral Source: *(B13=1; B27=1; C86: Indeed.com=1)
   - Hiree: *(B27)

3. **KUEN Network Support Technician (2 Positions)**
   - Notice sent to Referral Source list for entries on or before 4-20-18*
   - Date Filled: 8-16-18 & 8-27-18
   - Number of Interviewees: 6
   - Interviewees according to Referral Source: *(B13=2; B14=1; B26=1; C86: Indeed.com=1, C87=1)
   - Hiree: *(B13 & B14)

4. **KUEN Office Assistant**
   - Notice sent to Referral Source list for entries on or before 8-16-18*
   - Date Filled: 9-17-18
   - Number of Interviewees: 6
   - Interviewees according to Referral Source: *(B26=3; B27=1; C86: Indeed.com=1; Utah.peopleadmin.com=1)
5. **KUEN Video Network Tier 1 Support Professional**

   Notice sent to Referral Source list for entries on or before 6-5-18*. This position was also posted on Indeed, KSL, LinkedIn and Monster.
   Date Filled: 9-18-18
   Number of Interviewees: 6
   Interviewees according to Referral Source: *(A1=1; B13=2; B26=1; C86: Indeed.com=2)
   Hiree: *(B13)

6. **KUEN Utah State E-Rate Coordinator**

   Notice sent to Referral Source list for entries on or before 6-26-18*
   Date Filled: 10-1-18
   Number of Interviewees: 4
   Interviewees according to Referral Source: *(B13=2; B26=2)
   Hiree: *(B26)

7. **KUEN Manager, Strategic Projects**

   Notice sent to Referral Source list for entries on or before 6-27-18*
   Date Filled: 11-16-18
   Number of Interviewees: 3
   Interviewees according to Referral Source: *(A1=2; (B26=1)
   Hiree: *(B26)

8. **KUEN UIT/UETN Financial Manager**

   Notice sent to Referral Source list for entries on or before 8-29-18*. This position was also advertised via Local Package (KSL, Monsterboard, Indeed)
   Date Filled: 11-19-18
   Number of Interviewees: 5
   Interviewees according to Referral Source: *(B26=2; B27=1; C86: BPAG=2)
   Hiree: *(B26)

9. **KUEN UETN/IT Systems Project Manager**

   Notice sent to Referral Source list for entries on or before 9-11-18*
   Date Filled: 12-26-18
   Number of Interviewees: 7
   Interviewees according to Referral Source: *(B13=1; B26=4; C86; indeed.com=2)
   Hiree: *(B26)

10. **KUEN Marketing Coordinator**
Notice sent to Referral Source list for entries on or before 11-28-18*
Date Filled: 1-9-19
Number of Interviewees: 6
Interviewees according to Referral Source: *(A1=1; B26=2; C86: google.com=1, indeed.com=1, glassdoor.com=1)
Hiree: *(C86 glassdoor.com)

11. KUEN Information Security Analyst Sr.

Notice sent to Referral Source list for entries on or before 12-20-18*
Date Filled: 3-4-19
Number of Interviewees: 4
Interviewees according to Referral Source: *(B13=1; B26=1; C86: UtahSAINT job-board=1; google=1)
Hiree: *(C86 internet: google)

12. KUEN Manager Network Operations

Notice sent to Referral Source list for entries on or before 11-19-18*
Date Filled: 3-11-19
Number of Interviewees: 3
Interviewees according to Referral Source: *(B26=2; C86=indeed.com=1)
Hiree: *(B26)

13. KUEN Video Network Tier 1 Support Professional

Notice sent to Referral Source list for entries on or before 1-7-19*
Date Filled: 3-25-19
Number of Interviewees: 6
Interviewees according to Referral Source: *(B13=1’ B26=3; C86: google=1, internet search=1)
Hiree: *(B26)

14. KUEN Accounting Specialist

Notice sent to Referral Source list for entries on or before 1-4-19*. This position was also posted on Indeed.
Date Filled: 4-1-19
Number of Interviewees: 2
Interviewees according to Referral Source: *(B26=1; C86: indeed.com=1)
Hiree: *(B26)

15. KUEN Field Operations Manager

Notice sent to Referral Source list in Appendix A for entries on or before 11-16-18.
Date Filled: 2-19-19
Number of Interviewees: 10
Interviewees according to Referral Source: *(B13=4; B26=2; B27=1; C86: indeed.com=3)
Hiree: *(B13)*

**Total Interviewees for Full-Time Positions**

76 persons

**Number of Referrals from Sources Used**

A1 (4 persons) B13 (16 persons); B14 (1 person) B26 (25 persons) B27 (4 persons); C86 Other Sources (Indeed, 14 persons; Glassdoor, 2 persons; BPAG, 2 persons; Google, 3 persons; UtahSAINT, 1 person; Internet, 2 persons; Utah: peopleadmin.com, 1 person) C87 (1 person);

**Supplemental Outreach Activities**

Appendix B contains a brief description of activities from categories listed on the FCC Menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.
Appendix A: Employment Referral and Recruitment (Referral Source List)

Updated: 5/30/19; Created 5/21/03

**Job Service Locations**

**NOTES**

- The University has a signed contract with Utah DWS.
- Postings are sent to the State Employment Team: postajob@utah.gov or fax: 801-526-4321 or 1-866-968-0060
- DWS Employment Centers do not have direct phone numbers; calls are directed to a general call center at 801-526-0950 or 1-866-435-7414.

<table>
<thead>
<tr>
<th>Agency</th>
<th>Contact</th>
<th>Phone</th>
<th>Address</th>
<th>E-mail</th>
<th>Date Entered</th>
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</thead>
<tbody>
<tr>
<td><strong>A1</strong> Department of Workforce Services</td>
<td>State Employment</td>
<td>801-526-0997</td>
<td>140 East 300 South, SLC, UT 84111</td>
<td><a href="mailto:postajob@utah.gov">postajob@utah.gov</a></td>
<td>10/5/17</td>
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<tr>
<td>Employer Services</td>
<td>Team</td>
<td>1-888-920-9675</td>
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<tr>
<td><strong>A1</strong> Department of Workforce Services</td>
<td>Amy Rindlisbacher</td>
<td>801-526-0997</td>
<td>140 East 300 South, SLC, UT 84111</td>
<td><a href="mailto:amyrindis@utah.gov">amyrindis@utah.gov</a></td>
<td>10/5/17</td>
</tr>
<tr>
<td>Employer Services</td>
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<td>1-888-920-9675</td>
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<td>N/A</td>
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<td>875 North Main / PO Box 1138,</td>
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<td>544 North 100 East, Blanding,</td>
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<td>N/A</td>
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<td>1290 East 1450 South, Clearfield, UT 84015</td>
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<tr>
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<td>N/A</td>
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<td>44 South 350 East, Delta, UT 84624</td>
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<td>Emery County Employment Center</td>
<td>N/A</td>
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<td>550 West Hwy 29/ PO Box 859, Castle Dale, UT 84513</td>
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<td>69 North 600 West, Ste C, Heber, UT 84032</td>
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<td>Junction Employment Center</td>
<td>N/A</td>
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<td>550 North Main / PO Box 127, Junction, UT 84740</td>
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<td>N/A</td>
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<td>N/A</td>
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<td>557 West State St, Lehi, UT 84043</td>
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<td>Loa Employment Center</td>
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<tr>
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<td>Bridgerland Technical College Employment Center</td>
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<tr>
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<td>N/A</td>
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<td>480 East 27th Street, Ogden, UT 84401</td>
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<td>Panguitch Employment Center</td>
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<td>Park City Employment Center</td>
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<td>N/A</td>
<td>N/A</td>
<td>5735 South Redwood Rd, Taylorsville, UT 84123</td>
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<tr>
<td>South Davis Employment Center</td>
<td>N/A</td>
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<td>763 West 700 South, Woods Cross, UT 84015</td>
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<td>Spanish Fork Employment Center</td>
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<tr>
<td>B1 Idaho State University: Communication, Media &amp; Persuasion</td>
<td>Carrie Page</td>
<td>208 282-3695</td>
<td>921 S 8th Ave, Stop 8242, Frazier Hall, Room 219, Pocatello, ID 83209</td>
<td><a href="mailto:cmp@isu.edu">cmp@isu.edu</a></td>
<td>10/12/17</td>
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<tr>
<td>B2 Art Institute of SLC</td>
<td>Reenie McFarland</td>
<td>801-601-4712</td>
<td>121 West Election Rd, SLC, UT 84020</td>
<td><a href="mailto:mmacharris@aii.edu">mmacharris@aii.edu</a></td>
<td>5/8/18</td>
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<tr>
<td>B3 BYU Career Placement</td>
<td>Scott Greenhalgh</td>
<td>801-422-7600</td>
<td>2400A WSC, Provo, UT 84602</td>
<td><a href="mailto:cougarcareers@byu.edu">cougarcareers@byu.edu</a></td>
<td>5/26/16</td>
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<tr>
<td>B4 BYU School of Communication</td>
<td>Debbie Jackson or front desk</td>
<td>801-422-2997</td>
<td>360 BRMB, Provo, UT 84602</td>
<td><a href="mailto:commx_secretary@byu.edu">commx_secretary@byu.edu</a></td>
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<td>B5 BYU Theater &amp; Media Arts</td>
<td>Elizabeth Funk</td>
<td>801-422-7768</td>
<td>DD581 HFAC, Provo, UT 84602</td>
<td><a href="mailto:elizabeth_funk@byu.edu">elizabeth_funk@byu.edu</a></td>
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<tr>
<td>B6 Carbon School District, Adult Education</td>
<td>Nelda Grundy</td>
<td>435-613-3145</td>
<td>251 West 400 North, Price UT 84501</td>
<td><a href="mailto:grundyn@carbonschools.org">grundyn@carbonschools.org</a></td>
<td>3/28/03</td>
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<tr>
<td>B7 CTI (Career Services Network)</td>
<td>Vaughn Taylor</td>
<td>801-440-6380</td>
<td>842 East Three Fountains Dr Ste192, SLC, UT 84107</td>
<td><a href="mailto:vaughn.cti@gmail.com">vaughn.cti@gmail.com</a></td>
<td>10/17/17</td>
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<tr>
<td>B8 Career Services (Utah State)</td>
<td>Eddy Tsing</td>
<td>435-797-1748</td>
<td>4305 Old Main Hill, University Inn Room 102, Logan, UT 84322</td>
<td><a href="mailto:career.services@usu.edu">career.services@usu.edu</a></td>
<td>3/19/09</td>
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<tr>
<td>B9 City Academy</td>
<td>Crystal Boteju or Sonia Woodbury</td>
<td>801-596-8489</td>
<td>550 East 200 South SLC UT 84102</td>
<td><a href="mailto:office@cityacademyslc.org">office@cityacademyslc.org</a></td>
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<tr>
<td>B10 Columbia College of Salt Lake</td>
<td>David Stoddard</td>
<td>801-281-6677</td>
<td>5250 South Commerce Dr, Ste 300, Murray UT 84107</td>
<td><a href="mailto:dgodard@ccis.edu">dgodard@ccis.edu</a>; <a href="mailto:saltlake@ccis.edu">saltlake@ccis.edu</a></td>
<td>10/17/07 updated 2/19/19</td>
</tr>
<tr>
<td>B11 Davis Applied Technology College</td>
<td>Alex Johnson</td>
<td>801-593-2399</td>
<td>550 East 300 South, Kaysville, UT 84067</td>
<td><a href="mailto:alex.johnson@davis-tech.edu">alex.johnson@davis-tech.edu</a></td>
<td>5/26/16</td>
</tr>
<tr>
<td>B12 Davis School District</td>
<td>Sandra DeCaire</td>
<td>435-760-5538</td>
<td>45 East State Street, Farmington, UT 84025</td>
<td><a href="mailto:sdecaire@dsmail.net">sdecaire@dsmail.net</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>B13 KUEN/KUED/KUER Staff</td>
<td>Staff</td>
<td>801-581-7777</td>
<td>101 Wasatch Dr, SLC, UT 84112</td>
<td><a href="mailto:ebc@lists.utah.edu">ebc@lists.utah.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>B14 KUEN/KUED/KUER website</td>
<td>Nick Loomans</td>
<td>801-585-6021</td>
<td>250 East 200 South Ste 125, SLC, UT 84111</td>
<td><a href="mailto:ebc@lists.utah.edu">ebc@lists.utah.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>B15 LDS Business College</td>
<td>Reception</td>
<td>801-524-1925</td>
<td>95 North 300 West, SLC, UT 84101-3500</td>
<td><a href="mailto:employmentcenter@LDSBC.edu">employmentcenter@LDSBC.edu</a></td>
<td>10/10/17</td>
</tr>
<tr>
<td>B16 Morgan County School District</td>
<td>Jana Brown</td>
<td>801-829-3411</td>
<td>PO Box 530, Morgan, UT 84050</td>
<td><a href="mailto:jbrown@morgansc.org">jbrown@morgansc.org</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>B17 North Sanpete School District: Adult Education</td>
<td>Ben Cox</td>
<td>435-462-2452</td>
<td>220 East 700 South, Mt Pleasant, UT 84647</td>
<td><a href="mailto:ben.cox@nsanpete.org">ben.cox@nsanpete.org</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>B18 Salt Lake Community College: Career Services</td>
<td>Will Unga</td>
<td>801-957-4210</td>
<td>1575 South State, SLC, UT 84115</td>
<td><a href="mailto:will.unga@slcc.edu">will.unga@slcc.edu</a></td>
<td>10/17/17</td>
</tr>
<tr>
<td>B19 Salt Lake Community College</td>
<td>Jack Hesleph</td>
<td>801-957-4013</td>
<td>4600 South Redwood Rd, SLC, UT 84130</td>
<td><a href="mailto:Jack.hesleph@slcc.edu">Jack.hesleph@slcc.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>B20 Salt Lake Community College Center for Arts &amp; Media</td>
<td>Josh Elstein</td>
<td>801-957-3127</td>
<td>1575 South State; Room 2-009C, SLC, UT 84115</td>
<td><a href="mailto:josh.elstein@slcc.edu">josh.elstein@slcc.edu</a></td>
<td>10/17/17</td>
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<tr>
<td>SLCC Diversity &amp; Multicultural Affairs</td>
<td>Shellie Jo Enscoe, Director</td>
<td>801-957-4415</td>
<td>4600 South Redwood Rd, STC 246, SLC, UT 84130</td>
<td><a href="mailto:shellie.enscoe@slcc.edu">shellie.enscoe@slcc.edu</a></td>
<td>10/3/17</td>
</tr>
<tr>
<td>Southern Utah University</td>
<td>Marisa Coburn</td>
<td>435-586-5483</td>
<td>351 West Center St, Cedar City, UT 84720</td>
<td><a href="mailto:careercenter@suu.edu">careercenter@suu.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>Southwest Applied Technology College</td>
<td>Lisa Laird</td>
<td>435-586-2899</td>
<td>510 West 800 South, Cedar City, UT 84720</td>
<td><a href="mailto:lilaird@swatc.org">lilaird@swatc.org</a></td>
<td>11/10/05</td>
</tr>
<tr>
<td>South Summit School District</td>
<td>Kip Bigelow</td>
<td>435-783-4301</td>
<td>285 East 400 South, Kamas, UT 84036</td>
<td><a href="mailto:kbigelow@ssummit.org">kbigelow@ssummit.org</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>Stansbury High School</td>
<td>Tom Rathke</td>
<td>435-882-2479</td>
<td>5300 Aberdeen Lane, Toole, UT 84074</td>
<td><a href="mailto:trathke@gmail.com">trathke@gmail.com</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>University of Utah Human Resources (web)</td>
<td>Nick Loomans</td>
<td>801-585-6021</td>
<td>250 East 200 South Ste 125, SLC, UT 84111</td>
<td><a href="mailto:Nicholas.Loomans@utah.edu">Nicholas.Loomans@utah.edu</a></td>
<td>3/28/03</td>
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<tr>
<td>University of Utah Staff (campus referral)</td>
<td>varied</td>
<td>varied</td>
<td>250 East 200 South Ste 125, SLC, UT 84111</td>
<td><a href="mailto:Nicholas.Loomans@utah.edu">Nicholas.Loomans@utah.edu</a></td>
<td>3/28/03</td>
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<tr>
<td>University of Utah Film and Media Arts</td>
<td>Jennifer Humphreys</td>
<td>801-581-5127</td>
<td>375 South 1530 East, Rm 270, SLC, Utah 84112</td>
<td><a href="mailto:jenni.humphreys@utah.edu">jenni.humphreys@utah.edu</a></td>
<td>11/21/17</td>
</tr>
<tr>
<td>University of Utah Instructional Media Services</td>
<td>Jeanne Krogen</td>
<td>801-581-6779</td>
<td>207 MBH, SLC, UT 84112</td>
<td><a href="mailto:jkrogen@ims.utah.edu">jkrogen@ims.utah.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>University of Utah Netcomm Department</td>
<td>Brian Peter Monson</td>
<td>801-213-3309</td>
<td>102 South 200 East Ste 110, SLC, UT 84111</td>
<td><a href="mailto:pmonson@utah.edu">pmonson@utah.edu</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>University of Utah University Press</td>
<td>Hannah New</td>
<td>801-585-0080</td>
<td>Marriott Library Ste 5400, SLC, UT 84112</td>
<td><a href="mailto:hannah.new@utah.edu">hannah.new@utah.edu</a></td>
<td>3/28/03</td>
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<td>Career Services</td>
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<tr>
<td><strong>B33</strong> University of Utah</td>
<td>Cameron Vakilian</td>
<td>801-581-6889</td>
<td>255 South Central Campus Dr, LNCO Rm 2400, SLC, UT 84112</td>
<td><a href="mailto:comm-advisor@utah.edu">comm-advisor@utah.edu</a></td>
<td>10/18/17</td>
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<tr>
<td>Communication Department</td>
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<tr>
<td><strong>B34</strong> University of Utah</td>
<td>Paul Dowling</td>
<td>801-581-7489</td>
<td>1645 East Campus Center Dr, #107, SLC, UT 84112</td>
<td><a href="mailto:mktpd@business.utah.edu">mktpd@business.utah.edu</a></td>
<td>11/10/05</td>
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<tr>
<td>Department of Marketing</td>
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<tr>
<td><strong>B35</strong> Broadview University</td>
<td>Crystal Beweerd</td>
<td>801-542-7223</td>
<td>1902 West 7800 South, West Jordan, UT 84088</td>
<td><a href="mailto:cdeweerd@broadviewuniversity.edu">cdeweerd@broadviewuniversity.edu</a></td>
<td>10/3/17</td>
</tr>
<tr>
<td><strong>B36</strong> Utah Valley University</td>
<td>Kaylen Dodson</td>
<td>801-863-7438</td>
<td>800 West University Parkway, Mail Stop: 203 University, Orem, UT 84058-5999</td>
<td><a href="mailto:Kaylen.dodson@vu.edu">Kaylen.dodson@vu.edu</a></td>
<td>10/2/18</td>
</tr>
<tr>
<td><strong>B37</strong> Utah State University</td>
<td>Kim Latu</td>
<td>435-797-1745</td>
<td>4205 Old Main Hill, Logan, UT 84322-4305</td>
<td><a href="mailto:kim.latu@usu.edu">kim.latu@usu.edu</a></td>
<td>12/5/11</td>
</tr>
<tr>
<td><strong>B38</strong> Utah State Board of Regents</td>
<td>Julie Vincent/Anya Turner/Kiersten Allred</td>
<td>801-321-7124</td>
<td>60 South 400 West, 5th Floor, SLC, UT 84101</td>
<td><a href="mailto:HR@utahsbr.edu">HR@utahsbr.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td><strong>B39</strong> Weber State University Career Services</td>
<td>Pat Wheeler</td>
<td>801-626-7914</td>
<td>1105 University Cir, Ogden, UT 84408-1105</td>
<td><a href="mailto:pwheeler@weber.edu">pwheeler@weber.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td><strong>B40</strong> Weber State University</td>
<td>Betty Simons</td>
<td>801-626-6960</td>
<td>1105 University Cir, SC Rm 230, Ogden, UT 84408-1105</td>
<td><a href="mailto:bsimons@weber.edu">bsimons@weber.edu</a></td>
<td>3/28/03</td>
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<tr>
<td>B41</td>
<td>Weber State University</td>
<td>Larry Burdett</td>
<td>801626-8765</td>
<td>1105 University Cir, Ogden, UT 84408-1105</td>
<td><a href="mailto:larryburdett@weber.edu">larryburdett@weber.edu</a></td>
</tr>
<tr>
<td>B42</td>
<td>Weber State University, Data Center (Weber ATC)</td>
<td>Theresa Walker</td>
<td>801-627-8413</td>
<td>200 North Washington Blvd, Ogden, UT 84404</td>
<td><a href="mailto:walkert@owatc.edu">walkert@owatc.edu</a></td>
</tr>
<tr>
<td>B43</td>
<td>West High School</td>
<td>Connie Wyckoff, CTE Specialist/Coordinator SLCSD</td>
<td>801.578.8500 ext. 383</td>
<td>241 North 300 West, SLC, UT 84103</td>
<td><a href="mailto:Connie.Wyckoff@slcschools.org">Connie.Wyckoff@slcschools.org</a></td>
</tr>
<tr>
<td>B44</td>
<td>West High Career and Technical Center</td>
<td>Connie Wyckoff, CTE Specialist/Coordinator SLCSD</td>
<td>801.578.8500 ext. 383</td>
<td>1633 Edison Street, SLC, UT 84115</td>
<td><a href="mailto:Connie.Wyckoff@slcschools.org">Connie.Wyckoff@slcschools.org</a></td>
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<tr>
<td>C46</td>
<td>Aspen Hills Mortgage</td>
<td>Eric Moser</td>
<td>435-823-1505</td>
<td>4600 South 2850 West, WVC, UT 84119</td>
<td><a href="mailto:eric@aspenhillsmortgage.com">eric@aspenhillsmortgage.com</a></td>
</tr>
<tr>
<td>C47</td>
<td>Alliance House</td>
<td>Amber Mackay</td>
<td>801-486-5012</td>
<td>1724 South Main, SLC, UT 84115</td>
<td><a href="mailto:amberm@vmh.com">amberm@vmh.com</a></td>
</tr>
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<tr>
<td>Boys/Girls Club of Greater Salt Lake</td>
<td>Carley Cahoon</td>
<td>801-322-4411</td>
<td>PO Box 57071, Murray, UT 84157</td>
<td><a href="mailto:ccahoon@gslclumbs.org">ccahoon@gslclumbs.org</a></td>
<td>5/26/16</td>
</tr>
<tr>
<td>Broadcast Employment Services (TVJobs.com)</td>
<td>Mark C. Holloway</td>
<td>760-754-8177</td>
<td>PO Box 4116, Oceanside, CA 92052</td>
<td><a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a></td>
<td>11/10/05</td>
</tr>
<tr>
<td>Calvary Baptist Church</td>
<td>Pastor Davis</td>
<td>801-355-1025</td>
<td>1090 South State Street, SLC, UT 84111</td>
<td><a href="mailto:office@calvarylcs.com">office@calvarylcs.com</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>Catholic Community Services of Utah Job Developer</td>
<td>Marci Price</td>
<td>801-977-9119</td>
<td>2570 West 1700 South, SLC, UT 84104</td>
<td><a href="mailto:mprice@ccsutah.org">mprice@ccsutah.org</a></td>
<td>5/8/18</td>
</tr>
<tr>
<td>Center for Ethnic Student Affairs (CESA)</td>
<td>Feleti Fatu Matagi</td>
<td>801-581-8151</td>
<td>200 South Central Campus Drive SLC, UT 84112</td>
<td><a href="mailto:f.matagi@utah.edu">f.matagi@utah.edu</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>Housing Authority of Salt Lake County</td>
<td>Virginia Sertain</td>
<td>801-284-4400</td>
<td>3595 South Main, SLC, UT 84105</td>
<td><a href="mailto:vsertain@hacsl.org">vsertain@hacsl.org</a></td>
<td>5/8/18</td>
</tr>
<tr>
<td>Kingdom Church of God in Christ</td>
<td>Scott Clark</td>
<td>801-706-9311</td>
<td>PO Box 271131, SLC, UT 84127</td>
<td><a href="mailto:scott.clark@hci.utah.edu">scott.clark@hci.utah.edu</a></td>
<td>5/27/16</td>
</tr>
<tr>
<td>Indian Walk-in Center</td>
<td>Michelle Robb</td>
<td>801-486-4877</td>
<td>120 West 1300 South, SLC, UT 84115</td>
<td><a href="mailto:mrobb@xmission.com">mrobb@xmission.com</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>Indian Training &amp; Education Center</td>
<td>Janie Ridd</td>
<td>801-484-4447</td>
<td>1865 South Main, SLC, UT 84115</td>
<td><a href="mailto:jrridd@qwest.net">jrridd@qwest.net</a></td>
<td>5/8/18</td>
</tr>
<tr>
<td>IRC (International Rescue Committee)</td>
<td>Christine Hill</td>
<td>801-328-1091 x120</td>
<td>530 East 500 South, Ste 207, SLC, UT 84102</td>
<td><a href="mailto:Christine@slc.intrescom.org">Christine@slc.intrescom.org</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>Keith Kippen</td>
<td>Keith Kippen</td>
<td>801-773-2468</td>
<td>3105 West 4800 South, Roy, UT 84067</td>
<td><a href="mailto:kippenks@yahoo.com">kippenks@yahoo.com</a></td>
<td>10/3/17</td>
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<td>C59 NAACP</td>
<td>Jeanetta Williams</td>
<td>801-250-5088</td>
<td>PO Box 25414, SLC, UT 84125-0414</td>
<td><a href="mailto:jdwnaaccp@att.net">jdwnaaccp@att.net</a></td>
<td>3/28/03</td>
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<tr>
<td>C60 LDS Inner City Project</td>
<td>Robert B. Hall</td>
<td>801-967-5466</td>
<td><a href="https://icp.lds.org/">https://icp.lds.org/</a></td>
<td><a href="mailto:rvhall41@msn.com">rvhall41@msn.com</a></td>
<td>6/1/10</td>
</tr>
<tr>
<td>C61 LDS Employment Resource Services</td>
<td>Bruce Ellis</td>
<td>801-240-7240</td>
<td>780 West 800 South, SLC, UT 84104</td>
<td><a href="mailto:bruiserslc@gmail.com">bruiserslc@gmail.com</a></td>
<td>10/17/17</td>
</tr>
<tr>
<td>C62 LDS Employment Resource Services</td>
<td>Diane and Harold Bird</td>
<td>801-566-4040</td>
<td>7166 South Redwood Road, Suite B, West Jordan, UT 84084-3488</td>
<td><a href="mailto:wel-ec-westjordan@ldsmail.net">wel-ec-westjordan@ldsmail.net</a></td>
<td>5/8/18</td>
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<tr>
<td>C63 LDS Employment Resource Services : West Valley &amp; Tooele</td>
<td>Lori Harding</td>
<td>801-988-4455</td>
<td>2994 South Glen Eagle Dr, WVC, UT 84128</td>
<td><a href="mailto:loriharding@ldschurch.org">loriharding@ldschurch.org</a></td>
<td>10/17/17</td>
</tr>
<tr>
<td>C64 LDS Employment Resource Services : West Valley &amp; Tooele</td>
<td>Lori Harding</td>
<td>801-988-4455</td>
<td>2994 South Glen Eagle Dr, WVC, UT 84128</td>
<td><a href="mailto:wel-ec-wvc@ldschurch.org">wel-ec-wvc@ldschurch.org</a></td>
<td>10/17/17</td>
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<tr>
<td>C65 LDS Employment Resource Services: West Valley &amp; Tooele</td>
<td>Lori Harding</td>
<td>801-988-4455</td>
<td>2994 S. Glen Eagle Dr, WVC, UT 84128</td>
<td><a href="mailto:wel-ec-tooele@ldschurch.org">wel-ec-tooele@ldschurch.org</a></td>
<td>10/17/17</td>
</tr>
<tr>
<td>C66 LDS Employment Resource Services</td>
<td>Rick Morley</td>
<td>801-566-4040</td>
<td>West Jordan Employment Resources Center, 817 E 9400 S Sandy, UT 84094</td>
<td><a href="mailto:Wel-ec-westjordan@ldschurch.org">Wel-ec-westjordan@ldschurch.org</a></td>
<td>5/26/16 updated 2/19/19</td>
</tr>
<tr>
<td>C67 Salt Lake Marriott Downtown at City Creek</td>
<td>Haley Okura</td>
<td>801-537-6118</td>
<td>75 South West Temple, SLC, UT 84101</td>
<td><a href="mailto:haley.vanmeeteren@marriott.com">haley.vanmeeteren@marriott.com</a></td>
<td>10/12/17</td>
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<tr>
<td>C68 SLC Mayor's Office of Diversity &amp; Inclusion</td>
<td>Emma Houston</td>
<td>385 468-7014</td>
<td>2001 South State Street N2100, SLC, UT 84190-3050</td>
<td><a href="mailto:ehouston@slco.org">ehouston@slco.org</a></td>
<td>10/12/17</td>
</tr>
<tr>
<td>C69 Marshall White Community Center</td>
<td>Juan Martinez</td>
<td>801-629-8346</td>
<td>222 28th St Ogden, UT, 84401</td>
<td><a href="mailto:juanmartinez@ogdencity.com">juanmartinez@ogdencity.com</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>C70 New Pilgrim Baptist Church</td>
<td>Elizabeth Needelman</td>
<td>801-969-4681</td>
<td>6196 South Redwood Rd, SLC UT 84123-5333</td>
<td><a href="mailto:npilgm@aol.com">npilgm@aol.com</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>C71 People Helping People</td>
<td>Kristin Fulbright</td>
<td>801-355-5538</td>
<td>205 North 400 West, SLC, UT 84103</td>
<td><a href="mailto:kristin@phputah.org">kristin@phputah.org</a></td>
<td>10/18/17</td>
</tr>
<tr>
<td>C72 Pioneer Adult Rehabilitation Center</td>
<td>Ken Naegle</td>
<td>801-402-0950</td>
<td>485 PARC Cir, Clearfield, UT 84015</td>
<td><a href="mailto:knaegle@dsdmail.net">knaegle@dsdmail.net</a></td>
<td>5/24/16</td>
</tr>
<tr>
<td>C73 Polynesian Association of Utah</td>
<td>Ellen P. Selu</td>
<td>801-967-1780</td>
<td>4687 West 3100 South, WVC, UT 84120</td>
<td><a href="mailto:eselu@juno.com">eselu@juno.com</a></td>
<td>5/8/18</td>
</tr>
<tr>
<td>C74 ProductionHUB.com</td>
<td>Multiple Contacts</td>
<td>407-629-4122</td>
<td>801 West Fairbanks Ave, Winter Park, FL 32789</td>
<td><a href="mailto:classifieds@productionhub.com">classifieds@productionhub.com</a></td>
<td>2/2/05</td>
</tr>
<tr>
<td>C75 Red Cross</td>
<td>Donette Dodwell &amp; Sheryl Fraser</td>
<td>801-323-7020</td>
<td>6616 South 900 East, SLC, UT 84121</td>
<td><a href="mailto:Donette.Dodwell@redcross.org">Donette.Dodwell@redcross.org</a></td>
<td>10/10/17</td>
</tr>
<tr>
<td>C76 Samoran Community Council</td>
<td>Jacob Fitisemanu</td>
<td>801-265-7564</td>
<td>3522 South 700 West, SLC, UT 84119</td>
<td><a href="mailto:jfitisemanu@utah.gov">jfitisemanu@utah.gov</a></td>
<td>3/29/03</td>
</tr>
<tr>
<td>C77 Weber State University, Professor</td>
<td>Shirley Leali, Ph.D.</td>
<td>626-7714</td>
<td>1304 University Cir, Ogden, UT 84408</td>
<td><a href="mailto:saleali@weber.edu">saleali@weber.edu</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>C78 Project Coord, HIV/AIDS No. Utah Project</td>
<td>Mary Saenz Cervantez</td>
<td>801-393-4153</td>
<td>536 24th Street, Ste 2B, Ogden UT 84401</td>
<td><a href="mailto:nuc24th@comcast.net">nuc24th@comcast.net</a></td>
<td>5/25/16</td>
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<tr>
<td>C79 State Office of Hispanic Affairs</td>
<td>Laura Garcia</td>
<td>538-8791</td>
<td>324 South State, Ste 500, SLC, UT 84111</td>
<td><a href="mailto:lgarcia@utah.gov">lgarcia@utah.gov</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>C80 Staying Abreast--Breast Cancer Support</td>
<td>Rob Luckau</td>
<td>801-832-1967</td>
<td>432 West Lawndale Dr, SLC, UT 84118</td>
<td><a href="mailto:robluckau@hotmail.com">robluckau@hotmail.com</a></td>
<td>3/28/03</td>
</tr>
<tr>
<td>C81 Utah Issues</td>
<td>Jennifer Daniella</td>
<td>521-2035</td>
<td>331 South Rio Grande Ste 60, SLC, UT 84101</td>
<td><a href="mailto:jennifer@utahissues.org">jennifer@utahissues.org</a></td>
<td>5/8/18</td>
</tr>
<tr>
<td>C82 Utah Office of Multicultural Affairs</td>
<td>Rozanna Benally-Sagg &amp; Itzel Hernandez</td>
<td>801-245-7210 and 801-245-7282</td>
<td>300 South Rio Grande Street, SLC, UT 84101</td>
<td><a href="mailto:rbenally-sagg@utah.gov">rbenally-sagg@utah.gov</a> &amp; <a href="mailto:itzelhernandez@utah.gov">itzelhernandez@utah.gov</a></td>
<td>11/7/17</td>
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<tr>
<td>C83 Volunteers of America Youth Center</td>
<td>Erin McGuire</td>
<td>(801) 364-0744 x 115</td>
<td>888 South 400 West SLC, UT 84101</td>
<td><a href="mailto:Erin.McGuire@voaut.org">Erin.McGuire@voaut.org</a></td>
<td>11/7/17</td>
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<tr>
<td>C84 Wasatch Employers Network</td>
<td>Earl Stevens</td>
<td>801-4173105</td>
<td>1283 West 1260 South #202, Riverton, UT 84065</td>
<td><a href="mailto:estevens@farmersagent.com">estevens@farmersagent.com</a></td>
<td>10/17/17</td>
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<tr>
<td>C85 Work Activity Center</td>
<td>Melissa Foulger</td>
<td>801-977-9779 x 133</td>
<td>1275 West 2320 South, WVC, UT 84119</td>
<td><a href="mailto:mfoulger@hotmail.com">mfoulger@hotmail.com</a></td>
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<tr>
<td>C86 Other Sources not contacted by the station: e.g., Indeed, Glassdoor, tvjobs.com</td>
<td></td>
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<td>5/15/18</td>
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<tr>
<td>C87 HigherEdJobs</td>
<td></td>
<td>814-861-3080</td>
<td>328 Innovation Blvd, Suite 235, State College, PA 16803</td>
<td>Posted through University of Utah portal by contract</td>
<td>10/30/18</td>
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<tr>
<td>C88</td>
<td>Salt Lake County Mayor Office of Diversity &amp; Inclusion</td>
<td>Emerald Greene (intern; changes every year)</td>
<td>(385) 468-7036</td>
<td>2001 South State Street N2100, SLC, UT 84190-3050</td>
<td><a href="mailto:DItern@slco.org">DItern@slco.org</a></td>
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**Miscellaneous/School Districts**

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<tr>
<td>D88</td>
<td>Nebo SD</td>
<td>Alexandra Parrish</td>
<td>801-380-5121</td>
<td>1453 East 1300 South, Provo 84606</td>
<td><a href="mailto:parrish.ali@gmail.com">parrish.ali@gmail.com</a></td>
</tr>
<tr>
<td>D89</td>
<td>Midvale/Pleasant Grove</td>
<td>Christine Ferrin</td>
<td>801-931-9641</td>
<td>7517 South Jefferson St, Midvale 84047</td>
<td><a href="mailto:cuteute04@yahoo.com">cuteute04@yahoo.com</a></td>
</tr>
<tr>
<td>D90</td>
<td>Cassia County School District</td>
<td>Kaywin Cottle</td>
<td>208-269-0095</td>
<td>PO Box 172, Malad, ID 83252</td>
<td><a href="mailto:kaywin.cottle@yahoo.com">kaywin.cottle@yahoo.com</a></td>
</tr>
<tr>
<td>D91</td>
<td>Great Basin Industrial</td>
<td>Marjory Howes</td>
<td>801-660-2262</td>
<td>1369 Golden Cir, Fruit Heights, 84037</td>
<td><a href="mailto:howesj2@comcast.net">howesj2@comcast.net</a></td>
</tr>
<tr>
<td>D92</td>
<td>University of Utah, Urban Institute For Teacher Education</td>
<td>Regina Delong</td>
<td>801-486-6997</td>
<td>2736 Commonwealth Ave, SLC, UT 84109</td>
<td><a href="mailto:r.delong@utah.edu">r.delong@utah.edu</a></td>
</tr>
<tr>
<td>D93</td>
<td>Millcreek</td>
<td>Andrew Odoardi</td>
<td>801-520-6816</td>
<td>1377 Skyline Dr, SLC, UT 84108</td>
<td><a href="mailto:andrewodoardi@mac.com">andrewodoardi@mac.com</a></td>
</tr>
<tr>
<td>D94</td>
<td>Kearns</td>
<td>Enrique Ruiz</td>
<td>801-651-0475</td>
<td>5573 Mallow Ridge Circle, Kearns, UT 84118</td>
<td><a href="mailto:eruizv@gmail.com">eruizv@gmail.com</a></td>
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<tr>
<td>D95</td>
<td>Davis School District</td>
<td>Kay Lynn Schick</td>
<td>801-831-3012</td>
<td>9305 North River Rd, Elwood, UT 84337</td>
<td><a href="mailto:kschick@icloud.com">kschick@icloud.com</a></td>
</tr>
<tr>
<td>D96</td>
<td>Catholic Community Services</td>
<td>David Baxter</td>
<td>801-359-0251</td>
<td>378 I Street SLC, UT 84103</td>
<td><a href="mailto:baxman2@q.com">baxman2@q.com</a></td>
</tr>
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</table>
Appendix B. Supplemental Outreach Activities

*KUEN engages in supplementary outreach to broaden dissemination of employment opportunities with the station and information about careers in public media. The number for each activity’s FCC Menu Category is in parentheses and corresponds to the list below.*

**Activities**

**Ongoing**

All full-time positions are posted with the University of Utah Human Resources website. Positions posted on the University of Utah Career Portal automatically filter to other agency websites such as the Utah Workforce Services job bank (through a signed contract), which makes postings available to Workforce Services agencies throughout Utah, Employment at the University of Utah, KUED website, and HigherEd.jobs. The JoinHandshake.com web page is available for posting positions at several member higher education institutions student and alumni job boards. Job sites such as Indeed, Glassdoor, Myjobs.com and others scrape job notices from the University of Utah Human Resources web page. Rocky Mountain Career Consortium has been replaced by JoinHandshake.org, which allows the University to post positions for free on the University of Utah Career Services job board along with any other participating Universities. (16)

**Multiple Dates**

As a department of the University of Utah, KUEN was served by the University’s Human Resources Recruitment Coordinator as well as by KUEN’s Human Resources Analyst during the reporting period. One or both of these representatives attended the following community and educational job fairs to inform visitors about open positions and to discuss career opportunities:

- August 22, 2018: University of Utah Student Job Fair
- October 2, 2018: University of Utah Campus Career Fair
- October 24, 2018: Refugee Fall Job Fair
- October 30, 2018: UHire Women and Diversity Networking Event
- November 6, 2018: Hiring Our Heroes Job Fair
- February 5, 2019: University of Utah Student Job Fair
- February 7, 2019: University of Utah Campus Career Fair
- April 9, 2019: “Meet and Eat” session hosted by University of Utah Career Services
- May 15, 2019: Utah Association of Colleges and Employers Job Fair (1)

**Multiple Dates**

KUEN staff led numerous tours to spotlight station capabilities and the variety of professional roles at the station on these dates: August 16, 2018; September 17, 2018; October 3, 2018; December 4, 2018; January 24, 2019; February 13, 2019; March 4, 2019; and May 22, 2019. (6)
June 30, 2019

All KUEN employees (full and part-time) were required to complete the Corporation for Public Broadcasting online Workplace Harassment Prevention Training to encourage a positive workplace environment free of harassment. (14)

August 30, 2018

The University of Utah Training Manager led a Diversity Training for station personnel on the impact of diversity and the importance of inclusion in their work and professional spaces. Discussions included inclusive work environments, identifying behaviors participants could practice, and strategies to enhance workforce diversity. The focus of the training was to raise awareness of diversity and inclusion for manager as well as identify tangible actions for the group. (14)

October 17, 2018

KUEN’s General Manager and Web Services Manager participated in a Virtual Career Fair hosted by Current. Interested participants from a diverse group of public media professionals were able to select the Eccles Job Fair online booth to discuss open positions and careers in public media at KUEN, KUED, and KUER. (1)

November 27, 2018

KUEN’s Associate Producers mentored journalism students as part of KUEN’s support of the PBS NewsHour Student Reporting Lab at Judge Memorial High School. Station media producers provided feedback on student work, shared information on careers in Broadcasting, and worked with the students on interview, lighting, and camera skills. (6)

March 6, 2019

KUEN helped plan, publicize, and host the Utah Broadcasting Association (UBA) Job Fair, held at the University of Utah. Station personnel spoke with attendees about open positions and careers in Broadcasting. KUEN’s Human Resources Consultant represented KUEN at this event. (2)

April 12, 2019

A representative from the University of Utah Equal Opportunity Office conducted an Office of Equal Opportunity (OEO) presentation for staff and managers on the University of Utah’s policies on non-discrimination, sexual misconduct, and disability access. (14)
FCC Menu Categories

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions
2. Hosting of at least one job fair
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions
9. Establishment of a mentoring program for station personnel
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities